

# HARLEM-ROSCOE FIRE PROTECTION DISTRICT #1

P.O. BOX 450  
ROSCOE, ILLINOIS 61073-0450  
Administration (815) 623-7867 Fax (815) 623-8831

## BOARD OF TRUSTEES

Barton Munger  
Al Bach  
John Donahue

**Minutes of March 24, 2025**

**10544 Main St**

1. **Call to Order:** Trustee Munger opened the meeting at 4:00 pm.
2. **Trustees Present** per roll call: Bart Munger, John Donahue, Al Bach  
Others Present: Attorney Nate Noble, Chief John Bergeron, Deputy Chief Jeff Grant and Colleen Bloyer  
Guest: Jim Niedermeier, Brian Glover (Video), Dave Rocco (Video)
3. **Approval of the Minutes:** February 24<sup>th</sup> minutes approved as presented.
4. **Public comment:** Nothing to report.
5. **Approval of the Financial Report:** Trustee Bach made a motion to accept the financial report with addendums. Seconded by Trustee Munger, all voting aye by roll call.
6. **District Attorney Report:** Attorney Noble reminded to work on the budget for the new fiscal year.
7. **Correspondence:** None
8. **Ranking Officer Report:**
  - A. **Operations:** Deputy Chief Briggs report had 330 calls for February. Trustee Donahue asked if the call location for 2024 be presented in a different format.
  - B. **Equipment:** Battalion Chief Jones will give a demo next month with the medication pumps. The vests and helmets did come in and the EMS bags are in service. Chief Bergeron said that Superior Ambulance bought three of the Performance loads for \$7,500.00. He wanted to purchase a battery-operated ventilation fan for Unit 751 for \$5,600.00 from Air One. Trustee Bach made a motion to purchase the fan. Seconded by Trustee Donahue all voting aye by roll call. The ladder truck should be done next week. The 1986 GMC will go out to bids in the district, if no bid comes in Chief will look at The Garage to sell it.
  - C. **Building & Grounds:** Received quotes from CMS for preventive maintenance on the HVAC units at all station, after discussion the Board wanted to get other quotes. Humidifier was installed on the unit at station #3 and their phone bill has been rectified with no added expense.
  - D. **Computer & Communication:** Entre came in this past week and did the security audit for strength and weaknesses, they will get back with a report.
  - E. **Personnel:** Nothing to report
  - F. **Announcements:** Chief thanked the Board for a great appreciation dinner.

8. **HRFF Pension:** Chief Bergeron reported that the pension will be audited this year. Their next meeting is April 2<sup>nd</sup>.

9. **HRFD Fire Commission Board:**

The new Fire Commission Board met on March 18<sup>th</sup> where they determined who holds what position, what training is needed and will meet quarterly unless a special meeting is needed, those will be a subcommittee meeting. The District Board decided on annual pay starting the 1<sup>st</sup> of June.

11. **Old Business/Discussion and Possible Action:**

- A. Department Special Meeting: No meeting
- B. Strategic Plan: Chief Bergeron had a summary report from Center for Public Safety Excellence for review.
- C. Illinois Municipal Retirement Fund (IMRF) Brian Glover from IMRF gave a presentation on what it entails to join IMRF. After discussion Trustee Donahue recommended to meet with the employees who will be affected by this program before deciding.
- D. Lexipol/Station Smart: Dave Rocco from Station Smart gave a presentation on what their program has to offer to help keep policy manuals up to date. The cost would be \$6,800 the first year and \$4,800 for the following three years. The Board authorize Chief to make the final decision.
- E. Firefighter's Physicals: Chief Bergeron had a quote from MH Occupational Health for physicals. They will come to the station for three days and they have seven phases that personnel will be tested on. The cost per person is \$570.00 and will start in June. Trustee Donahue made a motion to start the annual physicals. Seconded by Trustee Munger, all voting aye by roll call.

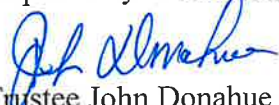
12. **New Business/Discussion and Possible Action:**

- A. Review of Blue Cross and Blue Shield Policy: Jim Niedermeier inform the board that the 2025 renewal will have a twelve per cent increase. He is checking on other companies to see if he can get a better price on the health insurance. Our renewal isn't until May 1<sup>st</sup>.
- B. Review of By-Laws for Trustee: After discussion the Board decided to table until next meeting.
- C. Chief's Contract: After closed session the Board reopened the meeting. Trustee Donahue made a motion to raise Chief Bergeron salary to \$146,359.50 starting May 1<sup>st</sup>. Seconded by Trustee Munger all voting aye by roll call.

13. **Closed Session:** The Board went into closed session at 6:10 pm. Return from closed session at 6:20 pm.

Trustee Bach moved to adjourn the meeting at 6:25 pm. Seconded by Trustee Munger, all voting aye by roll call, the meeting was adjourned. The next regular meeting will be April 28, 2025 at 4:00PM at 10544 Main St Roscoe, Illinois.

Respectfully Submitted,



Trustee John Donahue

Board of Trustee

Harlem Roscoe Fire Protection District #1